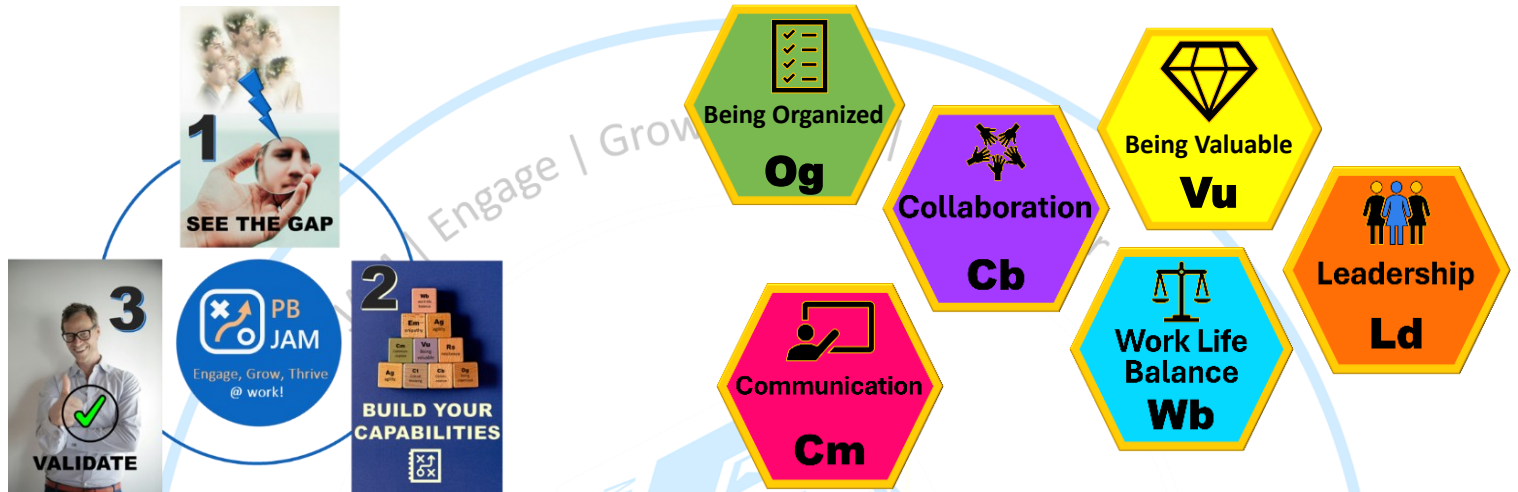




PB JAM Psychometrist Engagement Description

What is PB JAM?



PB JAM is a science-based professional development platform built around a simple but powerful idea: the fastest way to grow professionally is to see yourself clearly, build the right capabilities deliberately, and have the people around you confirm that the change is real.

We call this **See • Build • Validate** – and it is the methodology behind everything we do. Through our **Six PB JAM Facets©** (Communication, Collaboration, Leadership, Being Organized, Work-Life Balance, and Being Valuable), participants identify the precise gaps holding them back – not their assumptions about those gaps. A three-point diagnostic triangulates perceived skill, behavioral frequency, and stakeholder perception. Larger variation across the three signals a higher probability of a blind spot, and that is exactly where development begins.

What makes PB JAM different? Most professional development either individualizes without scaling (executive coaching) or scales without individualizing (generic training). PB JAM does both – through small, curated peer groups of professionals from different companies, industries, and cultures, guided by an experienced facilitator through structured 12-week cohorts. The diversity of perspectives is the mechanism. Each peer sees your challenge through a lens you simply don't have.

The outcomes are verified – not self-reported. Over **300 professionals across 4 continents** have been through the PB JAM journey, with an **80%+ stakeholder-validated success rate**.





Why join PB JAM?

PB JAM is at an exciting stage. The methodology is proven, the outcomes are real, and we are now building the team and infrastructure to bring this to many more professionals and organizations around the world. Joining PB JAM now means you are part of that growth story – not just filling a role, but helping shape what this platform becomes.

We hire for shared values above all else. Our ten values – **Curiosity, Authenticity, Grit, Humility, Empathy, Respect, Inclusiveness, Transparency, Trust, and Doing Good** – are not just words on a page. They are the daily operating system of everyone on our team. We encourage you to read about them before we talk, and to come to the conversation ready to share which value resonated most with you – and why. That conversation tells us more than any resume.

Explore our values at pbjamplatform.com/pb-jam-values.

Role of PB JAM Psychometrist

Every assessment question, every exercise, every piece of content on the PB JAM platform has the hidden hand of science behind it. As our clients navigate the intangible world of soft skills, they deserve the rigor of behavioral, neural, and psychological science working quietly in their favor. That is what our Psychometrists make possible.

Our Psychometrists continually develop new assessments, improve the effectiveness of existing ones, and expand the content participants encounter — all grounded in the latest proven scientific insights. They also analyze the metadata our programs generate to understand what is working, what is not, and why — right down to individual phrases and sentences within a session.

Key characteristics of our Psychometrists

- Graduate or post-graduate degree in psychology, neuroscience, statistics, public policy, or communications (from 5 years of experience to retired enthusiasts)
- Proven experience working with employee data around engagement, job satisfaction, burnout, and productivity
- Ability to apply established scientific approaches to individual-level data and surface new insights
- A genuinely good listener — understanding participant context is as important as analyzing the numbers
- Comfortable with statistical data analysis and inferencing tools, including MS Excel and other statistical software





Time commitment

We allow our Psychometrists to choose their own time commitment per week — which days, and how many hours — but we do need them to be available to complete assigned tasks on time. Life happens, and we understand that. Active, clear communication is a necessity at PB JAM.

Assignments are communicated 3–4 weeks in advance, so you can choose what fits your schedule. Engagement can range from a few hours to several hours per week depending on the assignment.

We highly encourage Psychometrists to write blog posts on the PB JAM platform and engage in group chats and forums. First-hand exposure to participant and facilitator conversations gives your scientific work the real-world context it needs to be truly effective.

Current openings

We do not have an open position for this role right now – but we are always scanning for the right people. If you are passionate about people and aligned with the PB JAM values and mission, we want to hear from you. The right fit matters more to us than the right timing.

Compensation

Our goal is to bring a smile to your face and your wallet as the PB JAM Psychometrist! We offer competitive hourly rates even for short-term engagements. Our compensation typically has a strong bonus component driven by the stakeholder feedback, and in case of Psychometrists, we value peer reviewed publications and research notes (these will get you Bonus!).

Interested? Contact us! [Schedule a call with us to explore a mutual fit!](#)

We look forward to getting to know YOU! Let's nurture better workplaces together.

