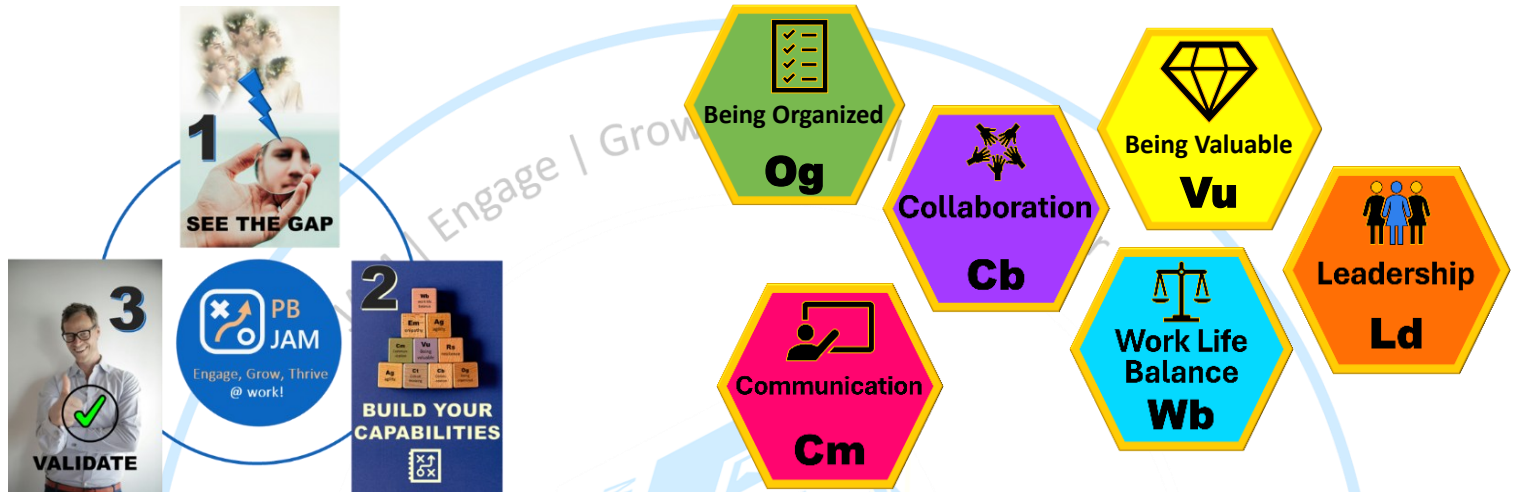




PB JAM Facilitator Engagement Description

What is PB JAM?



PB JAM is a science-based professional development platform built around a simple but powerful idea: the fastest way to grow professionally is to see yourself clearly, build the right capabilities deliberately, and have the people around you confirm that the change is real.

We call this **See • Build • Validate** – and it is the methodology behind everything we do. Through our **Six PB JAM Facets©** (Communication, Collaboration, Leadership, Being Organized, Work-Life Balance, and Being Valuable), participants identify the precise gaps holding them back – not their assumptions about those gaps. A three-point diagnostic triangulates perceived skill, behavioral frequency, and stakeholder perception. Larger variation across the three signals a higher probability of a blind spot, and that is exactly where development begins.

What makes PB JAM different? Most professional development either individualizes without scaling (executive coaching) or scales without individualizing (generic training). PB JAM does both – through small, curated peer groups of professionals from different companies, industries, and cultures, guided by an experienced facilitator through structured 12-week cohorts. The diversity of perspectives is the mechanism. Each peer sees your challenge through a lens you simply don't have.

The outcomes are verified – not self-reported. Over **300 professionals across 4 continents** have been through the PB JAM journey, with an **80%+ stakeholder-validated success rate**.





Why join PB JAM?

PB JAM is at an exciting stage. The methodology is proven, the outcomes are real, and we are now building the team and infrastructure to bring this to many more professionals and organizations around the world. Joining PB JAM now means you are part of that growth story – not just filling a role, but helping shape what this platform becomes.

We hire for shared values above all else. Our ten values – **Curiosity, Authenticity, Grit, Humility, Empathy, Respect, Inclusiveness, Transparency, Trust, and Doing Good** – are not just words on a page. They are the daily operating system of everyone on our team. We encourage you to read about them before we talk, and to come to the conversation ready to share which value resonated most with you – and why. That conversation tells us more than any resume.

Explore our values at pbjamplatform.com/pb-jam-values.

Role of PB JAM Facilitator

Facilitators are the heartbeat of every PB JAM cohort. They are force multipliers, amplifiers, and catalysts — the human presence that keeps a group moving forward with energy, honesty, and care. You don't need to be a professional coach or mentor. For most of our facilitators, this is an act of giving back to the profession that has enriched their own lives. What you bring is rich work experience, a genuine interest in other people's growth, and the ability to listen well and guide a group forward.

Our facilitators do not hold hands or own the process like a trainer. They are supportive, astute observers of group dynamics — gently but firmly pushing participants toward their goals. PB JAM subscribers frequently credit their facilitators as the reason they stayed the course.

Key characteristics of our Facilitators

- Professionals from any career stage — from 5 years of experience to retired enthusiasts — across all industries and functions
- A mix of individual contributors and people leaders, with direct or indirect team experience
- Genuinely interested in helping other professionals grow
- Good listeners who make people feel heard without losing the thread of the conversation
- Good group shepherds — comfortable keeping a discussion on time and on topic without dominating it
- Able to share their own experiences succinctly and relevantly, without making it about themselves
- Comfortable holding participants accountable with warmth, not pressure





Time commitment

We allow our Facilitators to choose their own time commitment per week — which days, and how many hours — but we do need them to be available to complete assigned tasks on time. Life happens, and we understand that. Active, clear communication is a necessity at PB JAM.

Facilitators choose their own days, time slots, and how many groups to take on at a time. We do ask that you commit to being present for the same group for 12 consecutive weeks. Each weekly session runs approximately 90 minutes, with around 30 minutes of lighter engagement between sessions (messages, brief check-ins, progress notes) — roughly 2 hours per week per group, or 24 hours total over a 12-week cohort.

We highly encourage Facilitators to write blog posts on the PB JAM platform and participate in group chats and forums. It helps you understand the participant experience more deeply — and makes you more visible and valuable to our community.

Current openings

We do not have an open position for this role right now – but we are always scanning for the right people. If you are passionate about people and aligned with the PB JAM values and mission, we want to hear from you. The right fit matters more to us than the right timing.

Compensation

Our goal is to bring a smile to your face and your wallet as the PB JAM Facilitator! We offer competitive hourly rates even for short-term engagements. Our compensation typically has a strong bonus component driven by the stakeholder feedback and peer group vitality scores.

Interested? Contact us! [Schedule a call with us to explore a mutual fit!](#)

We look forward to getting to know YOU! Let's nurture better workplaces together.

